

MEDCHI, THE MARYLAND STATE MEDICAL SOCIETY  
HOUSE OF DELEGATES

Resolution 6-20

INTRODUCED BY: IDEA Task Force

SUBJECT: Increase Diversity in the Health Care Workforce

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1 Whereas, Blacks are underrepresented in the physician and advanced practice professional  
2 workforce and in STEM faculty; and  
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4 Whereas, academic institutions should be encouraged to affiliate with and support local STEM  
5 pipeline programs that engage Black and other underrepresented minority youth in the sciences;  
6 and  
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8 Whereas, Black students in STEM fields have the highest rates of leaving post-secondary  
9 enrollment without a degree and the highest rates of switching to a non-STEM field major; and  
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11 Whereas, health education in primary and secondary school enhances both the health of students  
12 and their families, therefore be it  
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14 Resolved, that MedChi encourage the creation of new and enhanced health education programs  
15 and curriculum in primary, secondary and post-secondary schools which include linkages to or  
16 the development of health workforce mentorship programs.  
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19 Fiscal Note: No significant fiscal impact.